Environmental Protection Policy Statement

Australian Bakels is committed to embedding sustainable practices throughout our operations, with a focus on reducing waste, conserving resources, and protecting the environment. We strive for continuous improvement in our environmental performance and actively participate in relevant initiatives whenever practicable.

We foster a workplace culture that prioritises environmental responsibility, empowering all staff to contribute meaningfully to our sustainability objectives. At a minimum, we aim to minimise our environmental impact while meeting or exceeding all applicable legislative and regulatory requirements.

To uphold this commitment, we provide strong leadership, effective management, and the necessary resources to drive meaningful progress in our environmental goals.

AB is committed to aligning our practices with:

- **Legal Compliance**: Adhere to all relevant environmental legislation, including the National Environmental Protection Measure (Used Packaging Materials) and the goals of the Australian Packaging Covenant Organization.

- **Industry Standards**: Align with nominated industry standards and codes of practice, and seek opportunities to exceed them.

- **Resource Conservation**: Promote efficient use of energy, water, and materials. Maximise recycling efforts to reduce landfill impact and recover valuable resources.

- **Impact Awareness**: Continuously assess and understand the direct and indirect environmental implications of our activities.

- **Waste Management**: Encourage a mindset of "reduce, reuse, recycle" in all waste disposal practices.

- **Environmental Education**: Promote environmental awareness across all levels of the organisation. Provide ongoing training to empower staff in implementing sustainable practices.

- **Stakeholder Engagement**: Collaborate with employees, suppliers, customers and other stakeholders to advance sustainability initiatives. Prioritise the procurement of environmentally friendly and sustainable products and services.

- **Continuous Improvement**: Drive innovation and progress through regular monitoring, evaluation, and staff development.

David Brown
General Manager